

Raring To Go

We're back on board and raring to go headlong into an exciting 2019 for Kalmar.

Our forward workload for 2019 is looking very strong and once again we'll be relying on our staff to be well-rested and ready for the challenges ahead. As we've always said, our people are the key to our success and I believe that the diversity of cultures in our business further strengthens our capability. We're proudly a Kiwi company with a whole lot of ex-Australians, ex-Polish, ex-Russians, ex-Chinese, ex-South Africans, ex-UK, ex-Koreans, ex-Venezuelans, ex-Zimbabweans, ex-Indians, ex-Filipinos, ex-Germans – all of whom now consider themselves no longer as 'ex' people, but as Kiwis – combine that with a solid, broad base of North and South Island Kiwis and you have the ingredients of what makes Kalmar a really formidable team.

We're a company that is very proud to be part of the exciting growth of our great city of Auckland, a city that's undergoing huge transformation in terms of embracing changes in the form of population, culture, major events and tourism, all of which impact on the need for bigger and better buildings and infrastructure. With some major projects in the pipeline for Kalmar, we, and our diverse range of people are pleased to be playing our part in the future of Auckland.

Peter Kay



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SUMMEREDITION 2019

Project Updates

SUGARTREE Stage 3

The Sugartree Team are continuing to push towards the finish line, the momentum on site not slowing after the Christmas break. The structure is now complete with recognition to Harbour Construction for their massive effort, the 'One Team One Dream' philosophy adopted at the start of the project was well and truly embraced by both companies. Led by Nick Watson with strong support from Rob Telford, Etienne Joubert, Cliff Busher, Luke Kus, Michael van der Walt, Gilbert Han, James Stevens and Oscar Jobberns as the project QS, the structure was managed to such a high standard that the bar has been set for other projects to measure up to.

The Tower crane was removed before Christmas by a 200T crawler crane which was an exercise to behold in such a confined space. The material/personnel hoists were removed in early February and we are currently utilising the buildings lifts for vertical access.

Fit-out is well underway on Level 13 with Austin Irving heading up the team of Tony Bennett, Aswin George, Warrant Katzin, Marc Verhamme and Kairui Li. Purchaser inspections are about to begin in mid-February and we anticipate no issues as Marc is doing a sterling job in closing out defects.

Nick Botha is driving the façade programme hard with the help of Adrian Stewart and Jun Yoon. We currently have 8 swinging stages on three different elevations of the project to enable concrete remedials, joint sealant, painting and cleaning works. See photo of the North Elevation completed with Sugartree signage.

Kowie (Jacobus) Mienie is doing a great job and has taken on the huge task of delivering the podium level external plaza with the many finishes, basements and siteworks, he is being assisted by Dillon Taylor. Dillon has spent most of the summer managing the carpark levels and is looking forward to seeing daylight again.

A big thank you to those that have worked on the job and have moved on to other sites, without your help the project would not be as much of a success so thank you for your contribution.



See you all at the roof shout next week, remember to drink responsibly.

The Sugartree Team

Bloom Manurewa

All three blocks are progressing well at Bloom Manurewa.

We welcome both Newton Teh and Manie Maritz who have joined the team as Quantity Surveyor and Fit-out Supervisor respectively.

Block A now has the roof on with fascia and guttering underway, brickwork continues on the 2nd floor. 1st Fix is well underway with the start of insulation and GIB.

Block B roof was delivered on 30th January with brickwork up to 1st floor. 1st Fix is underway, progress is generally about 2 weeks behind Block A.

Block C prenail is 50% complete with roof trusses booked for 1^{st} week in February. Internal and External framing has commenced on Ground Floor and will continue on to 1^{st} and 2^{nd} floor.

Retaining walls should be complete by 1st week in February, which considering the issues we've had with the soil, is a big plus. Issues so far have been ground conditions and changing design to retaining walls, continuation between blocks with trades after rescheduling and consistency of design.

We are currently working towards completion of Show Units for March and targeting August for PC.



Bays Health Medical Centre

"My last job on Day 1 is to send the K2 team heartfelt thanks for these stunning flowers - the most beautiful bunch of blooms that have ever graced our rooms!

A bit like the beautiful building itself. It is a joy to work in.

Fantastic job K2."

Trudy Warin



Fabric Apartments

With the winter months behind us and the hotter climate settling in, the project is really starting to build momentum. There have been ongoing delays that have challenged the team getting out of the ground, most notably the Asbestos Contaminated Materials encountered during the excavation works. To date there have been over 9000 tonnes of contaminated material removed from the site. Protracted air monitoring for compliance and individuals suiting up daily has been an ongoing operation for the workforce. The team are now working through the last of the removal, and the progress of the building activity is following close behind.

Harbour Construction have been hugely beneficial with their ability to manage their resources accordingly around the recent delays. This has allowed the site team to remain flexible, with the ability to decrease and increase the workforce where necessary, in an attempt to recover some of the lost time. Building F, being the most advanced, is getting ready for the 1st podium pour. This is a significant milestone for the project with the 1st building structure above the podium. Foundations to Buildings A are being completed, with vertical construction underway and the balance of detailed excavation being completed in Building B. All areas of the large building site are full of activity, and planned coordination continues behind the woodwork to keep things moving.

Design for staged consenting of the respective buildings, the approval of shop drawings, and distribution of timely construction documentation have all been a daily process to manage the project demands. With 23 Kalmar staff and Harbour management on site, site personnel have increased over the last period to support the momentum of the Fabric Apartments. Dario continues to lead the teams with Donald pushing the procurement, Les fronting the design co-ordination, and Michael leading Harbour Construction and their 60+ employees currently on site.

The project is moving full steam ahead, and the team is focused on delivery, working quickly past the obstacles that have been put in front of them. A credit to Greenstone, the Design Teams and the Client for proactively working together to maintain a positive outcome.

As summer brings warmer weather, the vending machine continues to be replenished frequently as temperatures escalate. The team, and subcontractors are well refreshed after the Christmas break, and the focus is on completing these structures to all three buildings towards the end of the year.



KALMAR NEWS

Project Updates continued

SKHY 2 Apartments Stage 2

Behind our very tidily constructed scaffold and scrim on the Khyber Pass frontage, lies a complex project that we're having some great success on. Progress is excellent, our Health, Safety and Environmental efforts are successful, the project has a positive buzz about it, and our client is happy.

Kalmar Group's team of Harbour Concrete Constructions, K2 Interiors, and Kalmar Construction are pulling together with a great bunch of subbies to ensure another successful project gets built on time and to a high standard.

Every day we have about 120 people on site and to date we've poured just under 2,000m³ of concrete. The site's alive and well and heading for a successful conclusion to a great job that we will all be proud of.





Palm Grove

Palm Grove is one of several retirement villages in the popular retirement hotspot of Orewa. The site is in close proximity to Orewa's shops and cafes and just a 5 minute walk from the beach.

Stage 1 of the Palm Grove project is an extension to the existing village and will eventually be followed by a second stage, bringing the total number of boutique style apartments to seventy two. Stage 1 comprises a 3 level building with a mix of twenty seven 1, 2 and 3 bedroom apartments. The building has underground carparking and includes new community facilities on the ground floor. The 5600m² site has its challenges with a high volume of earthworks in a flood zone and excavation below the water table. Several measures had to be put in place to control the ground water level during the basement excavation, but with Level 1 concrete slab now poured, the de-watering system has finally been removed. Waterproofing and backfilling to the perimeter of the basement is progressing well and scaffolding will be installed soon so that work on the roof and façade can start. The last concrete slab has been poured and is to be followed by pre-nail framing and trusses for the top floor of apartments.

Everyone is now focused on getting the building closed in and fit-out started before the wetter months begin. There are now 9 management staff on site lead by Lüder Stock, Hanno Swanepoel and Jed Goldsmith. Edward Swart just joined the team to lead the fit-out and Steven Francis is our indispensable Design Manager on this Design & Build Contract. The Harbour team is ably lead by Lance Blomfield.



Health and

Fabric Health and Safety Awards

Rhys Epiha and Iloa Viliami have been promoting a positive Health and Safety culture through their daily actions, and this has been recognised by the project team at Fabric.

Rhys has been instrumental with the implementation of the strict TMP requirements, acting as gateman, traffic controller, STMS, and general labouring. He has been diligently promoting and driving Health & Safety from the first point of entry into the site, maintaining an excellent and positive attitude which is noticed by everyone that comes and goes through the gate.

Iloa has been a key part of the Harbour workforce, and by adding some humour in his prestart meetings in the mornings he creates a positive vibe amongst everyone listening and changes the workplace safety attitude and has been recognised as a positive influence on his fellow work mates. The passion and execution with which he delivers his message reaches the team that he leads, and has earned him great respect for enhancing the H&S culture at Fabric. He is always looking out for his workmates, constantly reminding them that their families are awaiting their safe homecoming. With more guys with his attitude we can build with a "safety first" culture.



From Left to Right: Daryl Jacobs, Ricky Jacobs, Dario Parolin, Rhys Epiha, Iloa Viliami and Michael van der Walt

SUGARTREE Stage 3 Health and Safety Awards

Brandon Donovan and Velio Nuuola were recently recognised by the team at Sugartree for their contribution to Health and Safety on site.

Brandon Donovan from Newline Showers was nominated by our fit-out team for his positive attitude towards safety in his work, playing an active role in the Toolbox meetings and bringing safety issues to the attention of Kalmar in the interest of getting the issues resolved.

Velio Nuuola from Harbour was **n**ominated by our structure team for making a positive contribution in the Toolbox meetings, making valid suggestions regarding how to carry out a task more safely, and bringing safety issues to the attention of Kalmar in the interest of getting the issues resolved.



From Left to Right: Neil Spencer, Brandon Donovan and Daryl Jacobs



From Left to Right: Neil Spencer, Velio Nuuola and Daryl Jacobs



"I don't have time to read all these safety rules."

"Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful." A. Schweitzer

Certificate in Construction Site Safety

7th November 2018

Nicholas Botha, Neil Ball, Leon Venter, Austin Irving, George Kubicki, Tim Ellery and Jason Underhay have completed their Site Safe training, achieving the 40 points required for a Certificate in Construction Site Safety and are pictured below, at the award ceremony, with their certificates.



Safety Boots vs Cycling Shoes

Les Gates

Was it caused by a Lime Scooter or an E-Bike? No, he blamed it on his shoes!

"On my way into site yesterday, I slipped while walking down the steep driveway behind site. This was due to me wearing cycling shoes which have practically no grip. I landed full weight on my straight left arm. Thank you, Francois van Rooyen for the bandage. Helped a lot, kept the fracture in place, so no surgery required."

Response from Tim... "Mate, I feel bad. I asked you to come and help us for the day. Sorry Dario I broke him! I don't need him anymore....."

Right: Any excuse to take a selfie



Kalmar Staff News

Paul Dreyer FINALLY Turns 50 !

Thank you for bringing what was left of the cake back to Head Office Paul!!





The Kalmar Family

We welcome the following new members to Kalmar:

David Gulland, David Mager, David Poolman and Kristen Todd

New Arrivals

Congratulations to Etienne and Carla Joubert on the arrival of their son Ross on 12th October 2018.



Nichole Li and her husband Jerry Liu's son Charles arrived on 19th December 2018 somewhat earlier than expected. Being new parents, Jerry and Nichole are trying their best to adjust their life to accommodate Charles.



Events

GIB Fishing Day 20th September 2018

An extremely successful and enjoyable day out on the water sponsored by GIB.











Events continued

Harbour Hospice 27th October 2018

"Thank you for your support and permission to use Kalmar's parking area in Takapuna for our event, helping to make our recent Hospice event Front UP for "Hospice challenge partnered with Harcourts Cooper & Co" a success.

Funds are still coming in and you have already helped to raise **almost \$29,000 for Hospice**. Congratulations goes to the 'Two Has-Beens' (AKA Kris & Marty) who took out the overall champion title as top fundraisers and to 'Racing for Riki' (AKA the McDonnell's) for having the top score on challenge day.

There was a 'community' theme running throughout Saturday as our participants built a home for Hospice, house of cards and a castle on the beach. They also celebrated our diverse community by learning a dance from another culture and showed off the beautiful landscape we have here on the Shore with many photos.

More than 80% of Hospice care happens out in the community, in the place our patients call home. The funds raised through this event will assist us to deliver Hospice care into homes on the North Shore of around 700 patients and their families in the next 12 months. We are so grateful.

With your help, we are able to ensure that Hospice continues to offer the best in palliative care to patients and their families in the future.

Thank you again for making a difference."

Jenna Tuuta Fundraiser Events



OutSource Wins Employer of the Year

14th November 2018

Congratulations to OutSource IT (who take care of all Kalmar's IT needs) on winning Employer of the Year at The Westpac Auckland Business Awards which are delivered annually by Auckland Chamber of Commerce in partnership with Auckland Tourism, Events and Economic Development (ATEED).

The high profile awards celebrate innovation and creativity in the business sector and have been a highlight of Auckland's business calendar for over 10 years. As well as offering recognition for your organisation, the awards provide the opportunity to benchmark and gain expert advice on how you can continue to grow.





The annual 'Chopper Cup' regatta pits corporate teams with little or no sailing experience against one another in a fun and light-hearted race, all in aid of Auckland's Westpac Rescue Helicopter. K2 Interiors entered a boat in this years race and had a great afternoon out taking a couple of guys from Xigo along for some fun on the water. We were welcomed by a massive hail storm and some gusty winds made for an interesting day out on the water.

With very limited, to no experience, we started off the day with one of the older captains and crews in the race. To our surprise we got over the line first and celebrated with high-fives and even had a beer to seal the deal. Later in the evening we found out that we had some sort of handicap against us for having a really fast boat and lost a couple of spots on the leader board.

Nevertheless we had a great time out and most importantly the day managed to raise more than \$135,000 for the Westpac Rescue Helicopter. This has put the total that the Chopper Cup has raised to more than \$1,000,000.









| Events continued **|**

Kalmar Staff Awards 7th December 2018

In recognition of the commitment of staff to the company and to Health and Safety, the following awards were presented at the annual Christmas Lunch:

5 Year Service Award



From the Left: Bert Denee presenting the awards to Francois De Kock, Jason Underhay, Nick Watson, Craig Curling, Tim Hammond and Lukasz Kus. Absent: Kevin Savage.

10 Year Service Award



From the Left: Peter Kay and Bert Denee presenting the awards to Henele Langi and Tevita Tahaafe.

Kalmar Staff Awards continued

15 Year Service Award



From the Left: Lüder Stock, Cliff Busher, Neil Ball and Alan Watson. Absent: Steve Mills

2018 Health and Safety Award



Bert Denee presenting the award to Aaron Goddard



Events continued

Christmas Lunch / Party 7th December 2018

After four days of heavy rain, the day of the Kalmar Staff Christmas Lunch / Party arrived to blue skies and sunshine. This year we partied in the city at The Maritime Room overlooking the ocean.

