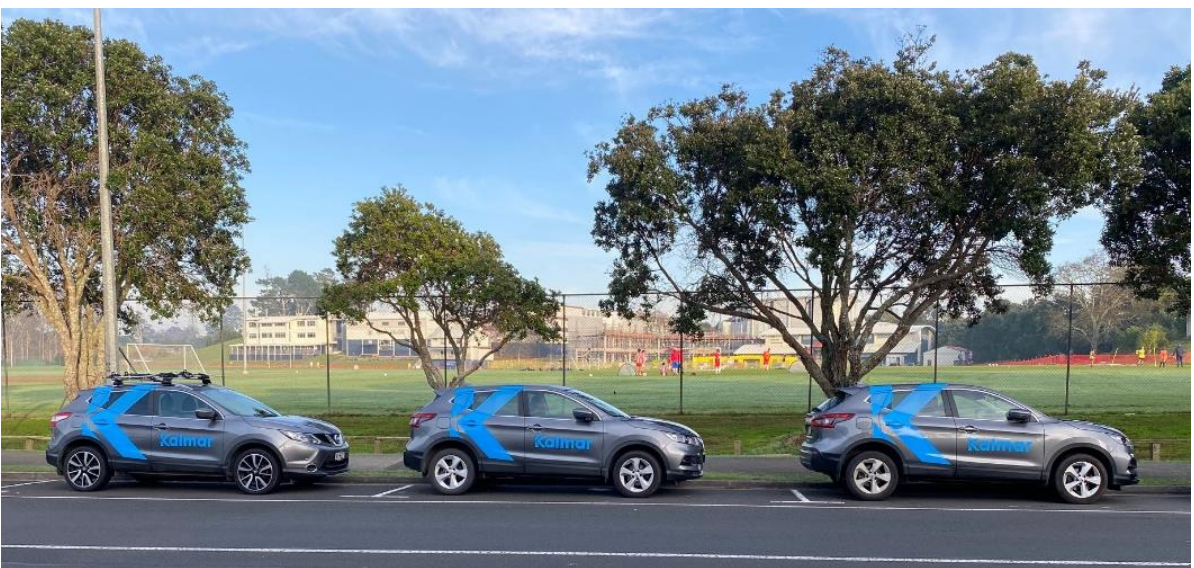


Just when you thought it was safe...

Peter Kay

I don't want to make light of the current Covid-19 situation, but the old Jaws movie line, "JUST WHEN YOU THOUGHT IT WAS SAFE TO GO BACK IN THE WATER !" springs to mind. New Zealand emerged from the various levels of lockdown and went back to as near to normality as anywhere else in the world, in fact, better than most. And then, just as we thought we were safe, Covid-19 is back with us and sowing the seeds of uncertainty. We, along with the rest of the construction industry, faced some challenges which we dealt with and we can consider ourselves fortunate that we are able to continue operating under the Government's Level 3 scenario. Our sites are open and doing a great job of delivering excellence. We've had a number of successes on significant projects that have been delivered on time and to a very high standard and on behalf of the Directors I want to thank all our staff and our subbies for their dedication and focus on achieving tough goals during the trying times we've experienced in recent months. Our clients and consultants have all had a challenging time and we thank them for standing by their projects and in so doing, standing by Kalmar. We've come through the Covid-19 pandemic and find ourselves leaner and stronger than before – toughened by adversity and ready to take on any challenges that lie ahead.



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Project Updates

Metlifecare Edgewater

Metlifecare Retirement Village consists of approximately 71 Units with a mix of Care Units and 1&2 bedroom Independent Living Units, including swimming pool, restaurant and cinema facilities located in 4 buildings.

The timing of the Covid-19 Pandemic shutdown and suspension resulted in delays to getting out of the ground, pushing out into the wet season. Due to the location of the project and water table, this has presented a challenging environment to work in over the last period, with a significant amount of dewatering required inbetween downpours. On the positive side, Building 4 basement floor was poured Friday 31st July, with the last ground floor pour, Building 1 on August 11th. Getting out of the ground should bring a smile back to Steve Mills' face!

Harbour are now onsite working collaboratively with the Kalmar team and other structure sub-contractors and the superstructure is starting to take shape!

The Façade and Fit-out Consent has been rejected by Council and is in the process of being resubmitted, in the interim a prototype of the façade is being constructed for review and approval and to benchmark and finalise the facade buildability with the architect and façade engineer.

Team members have been active outside of work, taking advantage of the ski season with trips down to the central plateau. NJ van Zyl and Luca Denee recently went to the Poor Knights on a Kalmar diving trip, where Luca had the fortunate experience of filming a turtle, a rare site in this part of the Pacific Ocean.

New team members have joined the team, Grigory Plekhotkin as structural coordinator along with Jason Underhay, responsible for the façade, Schalk Prinsloo, structural supervisor and Faye Yu part of the QS team. Sean returned to Ireland to be closer to his family due to the pandemic. We were sorry to see Nicole, Sean, and Alan leave us as they were valued team members and we thank them for their contribution to this project, and wish them well for the future.



Kāinga Ora - Atkinson Avenue

Atkinson Avenue social housing project is forging ahead, with ground floor apartments nearing completion, the structure complete, the roof going on up at level 5, and exterior painting about to commence. The project is well ahead of contract program, and we are expecting completion by the end of the year. This will be several months ahead of our Contract Completion Date.

A roof shout was held on Friday 31st July, attended by senior officials from Kāinga Ora including DCE, Construction and Innovation Patrick Dougherty, and Minister for Building & Construction, Jenny Salesa, who also happens to be the local Otahuhu MP. This was a good opportunity to demonstrate how construction projects can be successful if the right team and design are selected, resulting in delivery ahead of time and on budget.

Feedback from Kāinga Ora has been very positive, with progress, quality, site presentation and safety all receiving favourable comments.

There have been several changes to staff on the project; Adrian Stewart arrived to give us a hand with window installation and general façade items, and he was very happy to be here, in part because it is close to his home. However Adrian's time on site was short lived, as he received the SOS from the 500 Queen Street project to help them deliver their project. He certainly wasn't here for a long time so just as well it was a good time!

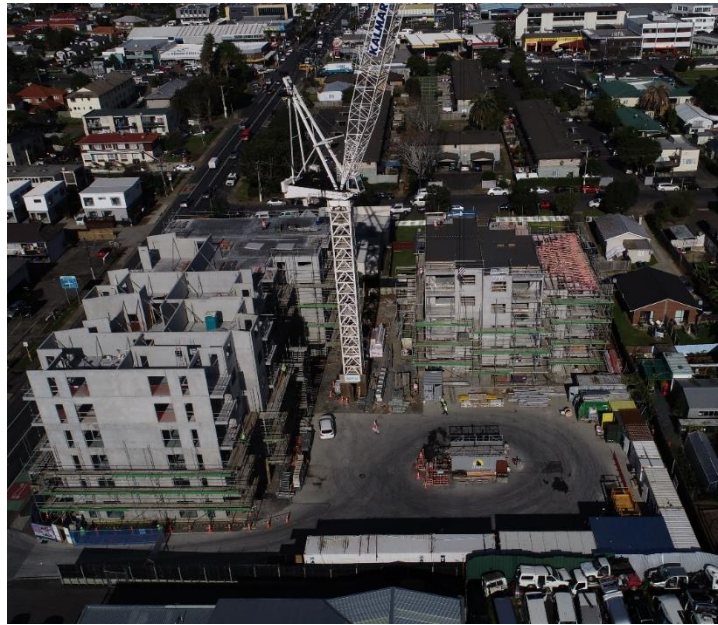
In the meantime, another South Aucklander, Alan Watson, arrived to replace Grigory Plekhotkin, who was whisked away to help out at Metlifecare. Alan is looking after the exterior of the building and had no problem continuing with the window installation without Adrian.

Warren Katzin came along in time to commence fit-out, and is now looking after 1st fix through to stopping and installation of doors.

More recently Johan Muller has joined us and looks after finishing lines through to completion.

Olivia Li has also joined us, initially this was to help us catch up with variations, and to assist with reporting, but has now taken over the full Senior QS role. Olivia has Byron Westcott and George Watson to look after, so there are a few laughs heard from their container office.

Special thanks and recognition goes to Michael van der Walt, Paul Leaver, Grigory Plekhotkin and Iloa Pau who have combined to complete the structure well ahead of program, and have made it look easy doing so.



Kāinga Ora – St. George’s Road

The St Georges Road team has been working hard and have managed to get out of the ground before the wet season commenced. They are now vigorously working through the structural cycle of one level a month on each of the three buildings to achieve full weathertightness by the end of the year. The team has dealt with challenges to the project that have now been resolved by the Harbour and Kalmar teams working together as one to overcome these issues.

A prototype of the façade has been constructed for consultant review and approval as a benchmark sample, prior to continuing with the façade construction. The façade engineers Oculus, are Canadian and have specified products from North America, including fibreglass gypsum core board of a distinctive green neon colour, perforated battens and other products that they are trying to standardise in New Zealand.

During this period Slade and Erin from Mates in Construction visited the site to raise awareness about how to improve mental wellness and reduce suicide in the construction industry. The Mate’s motto is ‘Ehara taku toa i te toa takitahi engari i te toa takitini’ - ‘My strength is not of a single warrior, but that of many’ because we’re all in this together. We had everyone on site inducted by Mates in General Awareness Training to help each person to understand how to assist. Thanks to Adam Briscoe who took control of the BBQ to ensure that everyone left with a full stomach.

We want to congratulate Thomas van Roekel and his wife Jess, on the arrival of their second child named Finley. We wish you every success and hope it’s easier with the second one.



500 Queen Street

500 Queen St comprises of 96 hotel rooms across 7 levels, street level retail, entry lobby reception, bar and restaurant with associated kitchen. Completion is currently expected late October 2020.

The project has been particularly challenging with the biggest problem being the ± 8 month late issue of the façade consent.

Nathan joined the team a couple of months ago and has taken over as Senior Project Manager. Other new members to the team include Austin Irving, Marc Verhamme, Manie Maritz, Adrian Stewart and Neil Munro.

The end is in site with recent activities including completion of the façade from roof down to Level 4 and removal of sections of scaffold progressing, internally the hotel rooms are advancing with the Sample Room having been inspected and others ready for inspection on levels 1 and 2. Fit-out is also progressing on levels 3 through to 7. Alexsei is championing the ground level works and the Kalmar team are looking forward to moving from the central L1 car parking dungeon and will be able to see daylight for the first time in many months when relocated into the ground floor retail area.

We're finally on the home stretch now!



Three O Eight Remuera Apartments

The project team is being led by Lüder Stock who is ably supported on the financial side by Steve Francis who is leading this aspect of the project.

Steve has been working through a comprehensive pricing and trade letting process and is expected to have a finalised contract price shortly.

The team have overcome the challenges of excavation in wintery conditions following the break as a result of Covid-19 level 4. This was compounded by poor quality ground conditions requiring extensive additional undercut works and additional subsoil drainage layer and drainage works.

Since then, lower basement slabs have been installed and are approximately 50% complete with the balance expected to be completed by the end of August.

The tower crane was erected mid-July. Structural Steel from lower basement to Level 0 has commenced and is approximately 20% complete.

Nikolai Zakharov has been visiting Nauhria precast yard several times a week to ensure good quality and the precast has been fitting like a glove as a result. Precast panels from lower basement to Level 0 are approximately 50% complete and are expected to be complete by the end of August.

Brendon Vannon and Etienne Joubert have been working closely throughout and the Kalmar/Harbour interface and this has been working exceptionally well. A great example of the "One Team" Kalmar/Harbour approach.

The Level 0 slab is targeted to be complete before the end of September.



Fabric Apartments

The team at Fabric of Onehunga have beaten the odds by delivering the upfront staged handovers within the allowable time despite the challenges that they faced.

The three 4-storey buildings, made up of 161 residential apartments, have been in the making for many years, and we are very proud to announce the first of the three-staged handovers has received practical completion, code compliance (CCC) and apartment owners are into settlement mode as they start to occupy their new apartment spaces. The anticipated wait is finally over for many of those eager purchasers.

The delivery of the first 82 apartments and a 6500m² basement to the development, all part of separable portion 1 is a significant milestone for the project team.

The project commenced in May 2018, which seems a distant memory or lifetime ago, for those involved throughout the long-serving 26-month programme, and this milestone delivery recognises the enduring efforts, dedication and commitment of the team.

Separable portion 2, the next staged handover, comprises 40 apartments which have been tracking close behind the first, and practical completion has also been achieved. By the time this newsletter has been published, we expect code compliance (CCC) will be uplifted with apartment settlements underway. The last separable portion, number 3, is tracking 3 months ahead of schedule as a result of the momentum that has been gained over time.

Overall, the project is well-positioned and the team remains positive for a successful completion of this development for our valued Client, Lamont and Co.

A big thank you to all those who have been involved in the project to date, a remarkable achievement for an outstanding flagship project in the heart of Onehunga, and one that we can all be very proud to be a part of. Keep an eye out for the completion photos, coming soon.



Ormiston Medical Centre

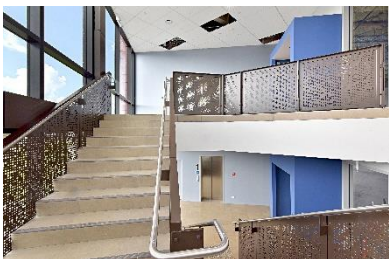
The structure and façade are complete and almost a thing of the past as the team now focuses on the timely completion of the Medical Centre base-build contract in Ormiston.

They are preparing for handover to enable the head tenancies fit-out contractor to start developing their large open spaces. This project, by our Client Todd Property, forms part of the large-scale Ormiston Town Centre development.

Chris Georgiades and Dillion Taylor joined the team to assist Gene Larsen, making the most of the façade works during the summer months, which has been a blessing and a rarity in the way these works generally unfold. With the scaffold dismantled an impressive-looking façade has been unveiled, which is what we have been waiting for. The building now reflects the Architects renders, which were once upon a time just a concept on a drawing board.

Internally, the service trades are generally complete along with the plasterboard lining, stopping and painting works. Lobby finishes are currently in progress with the final touches being made in preparation for Architect and Council final inspections, and subgrade preparations are in place for the asphalt surfacing to the car parking areas outside.

The onsite team is doing a fantastic job preparing for the handover and Jack Armstrong has been keeping tight control on the financials. We look forward to project completion later in August with celebrations just around the corner.



Smythe Road

Smythe Road is a 24 residential apartment building for O&A Smythe Ltd, and is located in Henderson. This project is starting to develop some momentum after having to industriously work through the upfront challenges during the early stages of the project.

These delays have not hindered the team's spirit, and they are motivated more than ever to keep the project moving forward at a rapid pace. Having already completed the slab-on-grade, the structural cycles are now underway, up to level 2 on the 4-storey building, with the concrete works being completed in-house by Harbour Construction.

The private and public waste and stormwater drainage works have been completed, both inside and outside the development. With the in-ground works complete ahead of the wetter part of the winter months, the structure is well-positioned to enable the roof cladding and to target water tightness towards the end of the year, no pressure team.

The team on site is made up by Nicholas Botha, Mark Heritage and Yulia Mokshina who are focused on maximising every opportunity to keep the project running smoothly, while Ryno De Beer is keeping a watchful eye on the financials now that the procurement is largely complete.

The project continues on a positive note, so look out for the roof shout towards the end of the year. The project is scheduled for completion in April 2021.



Health and Safety

Project Health and Safety Awards

During the site visit to Atkinson Avenue on 4th June 2020, Peter Kay recognised Nicolas Matas of CPS Limited, who has been working on waterproofing and repairing panel rebate, for his high Health and Safety standards, ensuring his zones are isolated and that his working at heights is done in a safe manner.



Left to Right: Peter Kay and Nicolas Matas

Vivien Esplaguera, working at Fabric Apartments was selected for his positive attitude towards safety. He regularly provides minutes of weekly toolbox meetings, the standard and content of which is good. He holds daily prestart briefings with his team of scaffolders and all the scaffolders under his supervision wear and are using correct PPE at all times.



Left to Right: Dario Parolin, Vivien Esplaguera and Neil Spencer

On 24th July 2020 at Three-O-Eight Apartments Wayne Stanley from Labour Direct was presented with a safety award.

Wayne is the gateman and he works hard to completes his duties often exceeding what is required of him. He will be found cleaning down trucks exiting or sweeping the footpath as well as ensuring safe passage for pedestrians. He has a friendly manner, which is great because he has a lot of interaction with the public. Wayne was nominated by both Lüder and Brendon.

On the day that Wayne was presented with his award, Site Safe was carrying out an audit, which meant that the representatives from Site Safe could attend the presentation.



Top Photo: Paul Feltham presenting Wayne Stanley with his award
Bottom Photo: Three-O-Eight Site Team attending the presentation

Covid-19 Level 3 Set up

Smythe Road project showing the COVID-19 Level 3 set up on site. Congrats and thank you to all those involved, especially Nick, the H&S team and guys like Paul Dreyer and Justin Savage for doing a lot of work behind the scenes to make it happen in such a short space of time.



Mates in Construction

Mates In Construction visited the Atkinson Avenue site team in the early hours of 13th May 2020 to do a presentation on Mental Health.

Kalmar have recently partnered with MATES in Construction, which enables us to be part of a programme tasked with reducing the amount of people dying by suicide within our industry and creating a community within our workplace that is about MATES helping MATES.



MATES ON SITE
 MATES in Construction believes in building workplace communities and increasing the capability of the workforce to look out for their MATES.

Dinner, Bed and Breakfast at the Sofitel

16th May 2020

“Lovely food and view!! It’s not supposed to be an exciting thing to go to the Viaduct, but it definitely is after the long lockdown!! I feel like I haven’t gone to town for ages. It was like a new city to me.” *Ashlee Wei*

The hotel restaurant was still closed due to Covid-19 Level 2 restrictions so both meals had to be served in their room.



Kalmar Hatchlings

First time Granddad Peter Kay was unable to meet his grandson Leo at the time of his birth, due to Covid -19 lockdown. Leo kept everyone waiting, arriving a little late, on 21st April 2020 weighing 10 pounds 4 ounces. Peter and Patricia are now making up for lost time.



Ashlee Wei and Jason Li welcomed their second daughter Megan into the world on Monday 22nd June at 10.56am. Ashlee is doing well and Evelyn is so excited to have a baby sister.



Finley, Thomas and Jessica Van Roekel's son, arrived on 26th July 2020 weighing 3.3kgs (7.27525 pounds). Hopefully becoming second time parents is a little less daunting.



Please Wait...

Rick and Gemma Hattingh are thrilled to announce that they will soon be parents. Their first baby is expected on 30th January 2021. Yes, it's Kalmar's first Covid-19 baby (that we know of). Knitting needles are clicking around the world in anticipation of baby Hattingh's arrival. Rick has a spreadsheet, everything has been plotted and planned, so we have no doubt it will go according to his plan.....



The Social Club is looking to ramp up following the disruption over Covid-19 and have planned / are planning events to get as many members/ non-members to join in as possible.

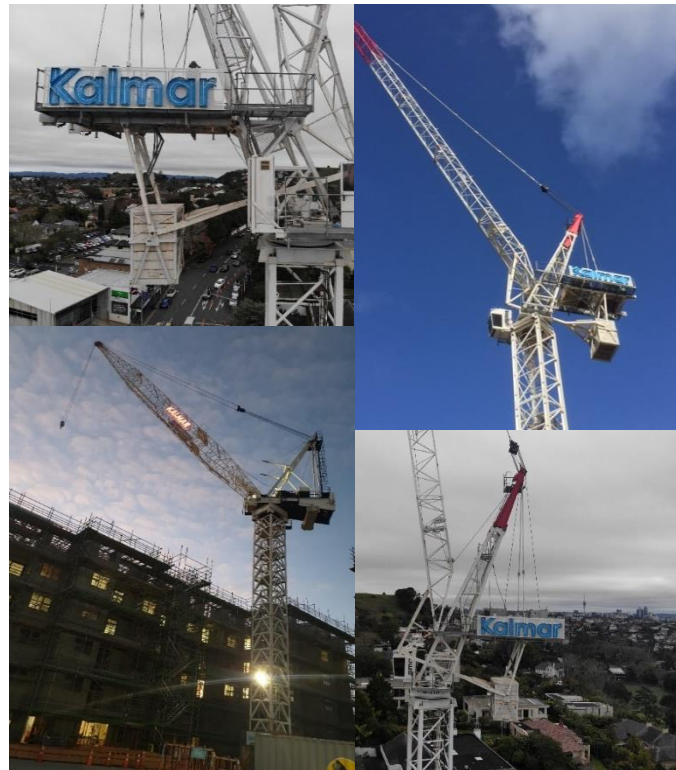
Upcoming Events Dates to be Confirmed

- Ten Pin Bowling
- Rangitoto Island family walk



what are other words for social club?

club, society, gild, guild, lodge, order, orders, clubs, night club, team



Getting to know our people....

We see our colleagues on a daily basis, but we often don't know very much about them. It was with great interest that we came across this information about our very own Matthew Martin, which we have included with his permission. We do know he drives a mean Blastacar, but the rest was news to us.

Matthew Martin Bio: Just Beginning ...

Matthew Martin
Quantity Surveyor
North Harbour
21 years of age



Rugby Background:

I started out like most kids, played soccer first for a few seasons until I saw the bright side and made the switch to playing rugby after initially loving touch. I played all of my junior rugby for Takapuna and then followed in my dad's footsteps playing at Westlake. I soon realised that I was a bit small to be playing any sort of senior rugby and decided to give it away. As my dad had already been refereeing for a few seasons I thought I would give it a go as a way of staying involved in the game.

Refereeing Career:

My first season refereeing was in 2017 the year after I finished High School. I spent most of the year getting a feel for the game from this new perspective and slowly moved up into refereeing lower-level college games, being lucky enough to earn the whistle for the 7th Grade final that year played outside the stadium. It was an awesome experience, definitely a different atmosphere having a lot more people around and watching than your usual Saturday games. I was fortunate enough at the end of the year to earn the award for the Most Promising First Year Referee, an awesome honour and definitely helped motivate me going into my second season.

My 2nd and 3rd years were much the same, slowly building up a bit more experience going into higher level games and starting to referee 2nd & 3rd XV on a weekly basis. At the end of year 2 I refereed the 4th Grade & 5th Grade finals which were both awesome games and still to this day that 4th grade game up at Rosmini is probably the best game I've been able to referee, just two great teams going absolutely hell for leather at each other.

I have been involved in the Development Squad since last season and was really looking forward to improving even more this year and hopefully cracking into some senior rugby, but I guess we'll have to wait and see what happens 😊

I'm hoping to referee for many, many years to come, and cannot wait to get back out on the pitch and get cracking!

| Events |

Palm Grove end of project Clay Target Shooting

Friday 13th March 2020

An afternoon of Clay Target Shooting followed by lunch, was arranged by Marc Verhamme for the Palm Grove project team to celebrate the successful completion of the project. Carodale Country Estate set on 40 acres in the picturesque Upper Waiwera and boasts the best simulated game field in the region.



Poor Knights Island Diving Tutukaka

27th – 28th June 2020

Luca Denee organised a weekend trip to the Poor Knights Island for a spot of recreational diving. Conditions were fortunately not as bad as anticipated (or were they?).



Left to Right: NJ van Zyl, Mark Heritage, Luca Denee, Paul Dreyer and Craig Curling



2nd July 2020

25 keen racers attended the Blastacar Driftcar event on 2nd July and had an awesome night spinning tyres and sucking in exhaust fumes. After a number of tightly contested rounds it came down to one final race to sort out who the Lewis Hamilton of Kalmar would be. Matthew Martin rose to the challenge keeping George Kubicki at bay. George came in a close 2nd followed by Byron Westcott in 3rd place.

1. **Matthew Martin**
2. **George Kubicki**
3. **Byron Westcott**

Matthew was able to raise the Kalmar Kart Cup for the first time and sealed the moment by having a celebratory drink from the cup. His name will be engraved on the cup as the winner for 2020. If you would like your name etched into history forever then get yourself along to the 2021 challenge.

Cooking Challenge

5th August 2020

What better way to end hump day than to compete in a cooking challenge with your work colleagues, their better halves and a couple of kids thrown in to make it interesting.

Thirty wannabe chefs were put to the test to determine who would be crowned the Kalmar culinary gods. Guided by an awesome Italian chef and helped along by a “little” liquid courage from the bar, each team got stuck in preparing their meal that would be judged later in the evening. On the menu was a spicy fish taco, which seemed relatively simple enough, but apparently you can still stuff this up majorly. After a frantic cooking period where knives were chopped, produce went flying and food was burned, the end product was ready to be presented to the Chef for judging. Good news, whilst on standby, the fire brigade wasn’t required and everyone walked away relatively unharmed. Special mention (and thanks) goes to our H&S Manager Greg Bailey for turning a blind eye to the many unsafe goings on.

On to the judging. The Chef was not blunt at all with his criticism when presented with dishes that were over cooked or undercooked, but his main gripe was “not enough sauce people”. Manu Feildel would not be impressed. During the judging it was revealed that Team 2 had undertaken a strategy of skulduggery. They had sabotaged nearby teams by slipping a chilli or two into their food and offering a monetary bribe to the Chef for favour. This was no doubt led by our dodgy Estimating Director Rob Cunnington, keep up the good work Rob.

After much deliberation and plenty of laughs the winners were announced. Team 7 took the honours. Congratulations to Bert, Linda, Rick, Gemma and Tristan for outclassing the rest of the amateurs and taking out our inaugural event. We look forward to challenge you for the title of Kalmar Master Chefs.

