

# SPRING 2024 EDITION

By Bert Denée

## Welcome to the Spring edition of Kalmar News.

Welcome to the Spring edition of Kalmar News. Admittedly it's technically already summer in December, but as most Kiwis know, New Zealand's summer really starts after Christmas.

Whilst the official line from Treasury seems to be a bit bleak in terms of where the economy is at, we are definitely seeing some green shoots as the housing market is slowly warming up again.

Although the politicians and bureaucrats down in Wellington keep whinging about the economy, we have had a busy year, completing projects and starting up new ones. We are heading into the New Year with a solid workload with projects already underway and two freshly signed contracts for projects to start early next year. We will definitely be looking to grow our staff numbers again by mid-next year.

I think we can all now look forward to a well-earned break with the whanau and coming back refreshed for the year ahead. Relax, stay safe and enjoy yourselves!



# F-A-B-R-I-C of Spring Street, Onehunga

By Neil Ball

With the podium now completed, the project is gaining significant momentum as we move through the structural phase of the two buildings. Both buildings are over halfway through their vertical ascent, with façade works set to begin shortly. The final façade and fit-out consents are expected to be uplifted imminently, keeping the project ahead of schedule.

Building on this momentum, the team has been strengthening their collaboration through team-building activities, fostering a positive work environment with a strong social outlook. A key focus remains on the safety culture on site. The team has earned their MATES in Construction accreditation and recently celebrated a milestone with Site Safe, who provided a BBQ and conducted a sitewide toolbox talk in recognition of their 100% audit reviews. James Stevens earned himself a safety award for his positive actions, and celebrated with the team Mascot, “Bin” Chicken, who was allegedly rescued from outside the site on top of a wheelie bin (hence his name!)

Our project team includes Brendon V, Donald, Liam, and Thomas L managing the commercial aspects, while James, Lance, Jason, Joy, Jerrin, and Eric are coordinating the operational side. They are supported by Sam, Jervis, and our summer intern, Joseph, with Paul Dine keeping a close eye on the safety front.

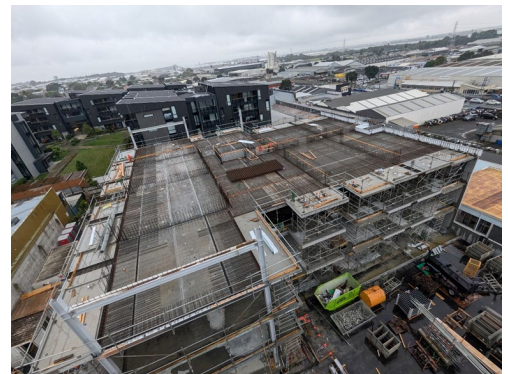
With Christmas fast approaching, the team is looking forward to a well-deserved break, a time to recharge before continuing the momentum on this exciting development of the 118 apartments in Onehunga.

**Kia mau ki te mahi pai**

*(Keep up the good work!)*



**Building R – Suspended slab level 3**



**Building I – Suspended slab level 4**



James Steven (in red) with the site Mascot – “Bin Chicken”

# York House, Parnell

By Neil Ball

Once an office block located in the heart of Parnell, to a vibrant construction site working through the in-ground phase to support the 44 high end residences for what will be an iconic flagship development in Parnell.

The demolition of the existing buildings has been completed and the perimeter retaining and building piles have also been completed with the capping beam construction following closely behind. Bulk excavation has commenced, with the ground anchors scheduled for early in the new year.

It has been a busy start to this project, managing the usual inground challenges faced with an inner-city development. As the project builds momentum, the team is slowly expanding too.

The design is progressing well, with substructure consents uplifted, and superstructure processing with council, with façade and fitout consent lodged before the break.

Dillon T leads the team, with Olivia, Yulia and Grace controlling the costs, while Gerhard and Lee manage the site logistics with Paul L, and Harold working on the co-ordination front with support from our construction cadet Michael G and Greg Bailey keeping control of the safety onsite.

As the site team settles into their new offices close to the site, we're still waiting for the pool table to arrive which Dillon has allegedly ordered. Perhaps this will arrive intime forenext Christmas!

The team are looking for a well-deserved Christmas break and making the most of the summer months on their return to continue with developing the momentum on this fantastic project.

**Kia haere tatou**

*(Let's Go!)*





# Remuera Gardens, Remuera

By Luke Kus

The Rem Gardens team are in the final stages of completing the project for our client Real Living.

Internally, the apartments will all be inspected by the architect prior to the Christmas break, with the aim of closing out the defects by the end of January.

The scaffold has all be dismantled, and landscaping is in full progress on all 4 sides of the site.

The common areas, stairs and corridors are in final stages of completion and the podium is coming along nicely.

The whole team has worked hard all year and are looking forward to the Christmas break, before coming back in the New year to complete the job by early February.

However, a few team members will also be saying their goodbyes, with Ross Duxfield, Nick Watson, Shane Punter and Marc Barton all leaving after the Christmas break, with the remainder of the team to wrap up the job in the New Year.

Big thank you to the team, enjoy the break, and look forward to seeing you in the new year to complete the job well for our client.





# Park Green Neighbourhood Centre, Hingaia

By Craig Mullane

Work is nearing completion at Park Green with CPU inspection completed and the café ready for a tenant. The semi base build was quite simple other than the request to use of 5 different cladding types and the interface between each.

The retail units are base built, ready for the tenant fit out, again with 5 different types of cladding with some intricate detailing around the ACP Panels/MDS Cladding/Nu wall & Nuralite internal gutters & canopies.

The Early Childhood Centre has its final clean underway, with the Architect's inspection and PC application scheduled in for the 18<sup>th</sup> December.

A few last-minute changes provided a bit of a curve ball to us, with the Ministry of Education (M.O.E) requesting some acoustic variations that has delayed completion & PC. Best Start are keen to get going so they can be ready for their M.O.E inspections, so are pushing to get their Playground & Fitout teams on site.

Siteworks were always going to be the challenging part of the project, but with an attentive Landscape Designer, the paving & landscaping has come out really well. We're now focussed on finishing everything off to get PC with some part time help from Luca on the financials and coffee runs!

We did manage to get one last team dinner in, a great night at Oyster & Chop that unfortunately Adam & Ross were unable to attend. Thanks to all the team involved including Ross who will be leaving Kalmar at the end of the year.



# Proxima Residences, Newton

By Phil Williams

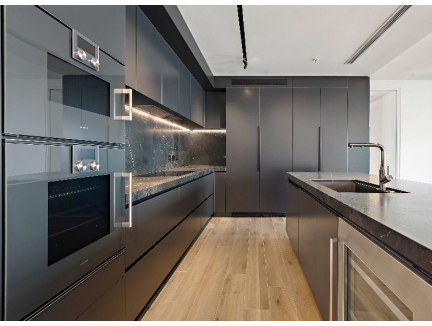
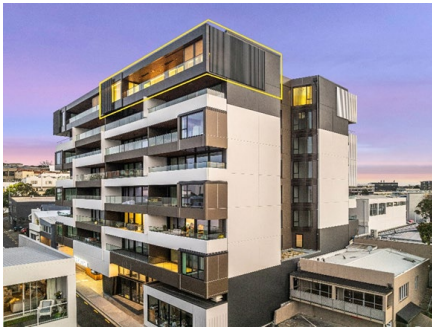
The Proxima Separable Portion 2 project's completion is a great achievement, marking the addition of 4 luxury penthouses, bringing the total to 67 units with accompanying retail spaces and car parks.

The celebration at Monsoon Poon restaurant in the Viaduct was a memorable moment for the Kalmar team and client. Proxima's strategic location near Auckland's vibrant Ponsonby and K Road enhances its appeal, offering both stunning views of the skyline and easy access to a dynamic urban lifestyle.

Pedro Silveira and Jason Underhay played key roles in delivering Separable Portion 2, with the financial team of Thomas van Roekel, Thomas Lindstrom, and Isaac Faálogo supporting the finalization of the sub-contractor and head contract accounts. Jason's continued presence on-site to close out the defects demonstrates his commitment to ensuring the project's quality is maintained to the end.

The team has now all relocated to different projects, but went on a fishing trip out of Gulf Harbour to celebrate the completion of the project. The swell was up and so was Thomas van Roekel's breakfast, lunch and previous night's dinner! It was a good day's fishing with some decent size fish caught to mark the occasion.

Despite the challenges, it's been a remarkable achievement. The dedication and effort of the team are evident in the impressive end result. It's a testament to everyone's hard work and collaboration. Well done on seeing the project through to such a successful completion!





# The Foundation, Abbott Residences, Parnell

By **Nicholas Botha**

And just like that, it's December!

The past 10 months were incredibly productive for the Foundation team, with exceptional progress made on-site. Only six months ago, the team was completing the foundations, and now we are closing the year with Level 2 slab poured and the basement propping removed!

The journey to date has certainly not been without its challenges. One notable hurdle was achieving the workability required for the 50MPa concrete slabs - extensive pre-pour testing was necessary to determine the correct mix. Three options (A, B, and C) were evaluated before the Ground Floor Area A slab pour, with option A selected as the most workable - however, after setting, surface cracking appeared. While non-structural, this issue persisted in Area B, prompting the team to switch to option B. Since then, option B has proven successful throughout.

A special recognition must go to the Kalmar Concrete crew for their relentless efforts across the year, with work being extremely labour-intensive, involving in-situ walls, columns, and slabs. The team have hit their stride and consistently outpace the planned pour dates. Cole continues to support the team and ensure they have the correct material, labour and equipment when required - he is now based on site until the end of the structure. Another big thanks goes to Iloa, who has been a fantastic motivator. Of course, he has been well-supported by structural supervisors; Wehan, Arona, Laksh, Tony, Joe, and Vincent. With seven major slab pours remaining, the team is focused on finishing strong and eagerly anticipating the roof shout in the new year!

Progress on the facade is advancing steadily, with European Stone Masons installing Proclima, Hilti brackets, and Rockwool insulation in preparation for the stonework installation in 2025. Domingo is leading the charge on this, supported by Neil, who is overseeing Asphaltects waterproofing and the scaffolding operations. The facade trades are eager to make progress and next year and the team will be reinforced by Dylan Fourie and Harrison in the new year.

Meanwhile, fit out works for the sample unit have begun, offering an opportunity to refine critical details and dimensions which Nikolai is persistently driving and staying ahead of. These issues are being addressed with the architects to ensure a smoother process going forward. Adam Domok also recently joined as a first-fix supervisor and we wish him a speedy recovery following his knee operation. The fit-out team will be led by Donovan Ratner who is has recently joined us.

A heartfelt thank you goes to Michael van der Walt for his nine years of dedicated service to Kalmar, including his invaluable contributions at Foundation. Mike has been an integral part of the team, and while it is bittersweet to see him leave, we wish him great success in his new opportunity in Australia—we know he will excel! Taking up the mantle, Nick Watson will step in to lead the site team and ensure daily operations run smoothly. Welcome aboard, Nick - here's to another success story!

# The Foundation, Abbott Residences, Parnell (Continued)

By Nicholas Botha

A huge thank you also goes to the commercial backbone of the project - the QS team. Vasily has the team running like a well-oiled machine with 99% of procurement completed and finances in a healthy position. I think we can all agree Vasily's leadership is invaluable. The team also includes Georgia, managing Kalmar Concrete, along with Lev, Zander, and Raewen. A special shout-out to Raewen, who recently completed her studies with flying colours and is transitioning into on-site QS responsibilities from her previous role in site administration.

In recent months, we have welcomed two promising additions. Sophia Wan, a second-year engineering student who has joined Kalmar as an engineering cadet, handling site administration, and Melika Rabbani, a third-year engineering student as a summer intern who is assisting with structure and fit-out tasks.

Lastly, we recognise Nathan's extensive experience and lessons from Building 1 which have been invaluable, motivating the team to avoid past challenges. He also just received his 20-year service award, what a milestone and congratulations! Paul Dine continues to ensure health and safety standards remain exceptionally high on-site and continuously adds value wherever he can. He supports the team and we really appreciate his on efforts.

I sincerely hope I have not overlooked anyone in my list of thanks! Finally, I want to take this opportunity to wish everyone a Merry Christmas and a Happy New Year. I hope you all have the chance to relax and enjoy some well-deserved downtime with your friends and family. It is crucial that we return refreshed and recharged, as the coming year promises to be another busy and exciting one. Thank you all for your hard work, dedication, and contributions. Let us finish strong and make next year even more successful!



Level 2 area B steel reinforcement, progress on rebar foundation



The Structure team celebrating Christmas in style!



# Kalmar Interiors Project Update

By Justin De Beer

Our very dedicated **Kalmar Interiors** team have completed a record 23 projects this year. From office fitouts, retirement village refurbishments, re-roofing works, a church chapel, trade training facilities, early child education centres, we have done it all. A very big thank you to each and every one of you, I have never worked with a more dynamic team who simply “get things done”. We deliver quality projects on time, every time and your energy and commitment is recognized by all.

Projects we handed over this year included a few of our regular repeat Clients, who we thank for their continued support:

- Real Living Group - Kensington House Retirement Village Refurbishment and Re-roofing - \$6 million
- Ministry of Social Development Office Fitouts - \$1.75 million
- University of Auckland Building B114 – Classroom Upgrades - \$2.5 million
- University of Auckland Early Childhood Education Centre - \$1m
- Skills Hub Training Facilities - \$3m
- Sisters of Mercy Chapel Refurbishment and Window Replacement - \$600k

We wish all a Merry Christmas and safe travels over the holidays.



# Updates from Health and Safety

By Gregory Bailey

Congratulations to Romel Valencia, who was the recipient of the 2024 Kalmar Safety Award. Romel has gone the extra mile to ensure that any hazards are discussed and brought up at daily prestart meetings. He is also happy to do the little things that help keep the site safe for others. He leads from the front and is an excellent example of the Kalmar saying 'Don't walk by'.



Other candidates for the awards were:

## **Donovan Ratner – Kalmar Interiors**

Donovan has been a gem with his aim to improve Health and Safety, not only on his sites but across Kalmar as a business. He has worked hard in his role as the chairman of HSE committee, where he has led several changes that have been implemented to ensure all Kalmar staff are happy and safe in their roles.

## **Shane Punter – Kalmar Concrete- Remuera Gardens**

Shane has had a tough year with more surgery, whilst still recovering from the knee injury he sustained last year. However, he has played a major role in reviewing and updating task at Remuera Gardens. Shane also plays a part in running daily prestarts and helping subcontractors complete their toolbox meetings, complying with Kalmar standards.

## **Neil Campbell – Foundation Building two**

Neil's gentle nature and willingness to communicate with subcontractors to promote Health and Safety has clearly made a difference on site with health and safety lifted under those that Neil supervises.

## **Zubin Hansotia – UOA**

The quiet achiever, Zubin has been controlling this whole project solo, completing it with no major issues. Zubin has worked tirelessly to keep up the Kalmar expectations of its subcontractors.

## **Special mentions also need to go to:**

- James Steven for his quick thinking and calm head, when helping Reggie after his accident.
- The team at Foundation Building two for their cleanliness on site.
- The FABRIC Kalmar concrete team for their incredible audit scores over the year.

*We are very lucky to have so many candidates this year and we are grateful to everyone who works together to keep Kalmar a safe working environment for all.*



# Health and Safety Awards

By Gregory Bailey



Marcus Cho (R)  
Steg Construction



Aleksandr Polozov (R)  
Steg Construction



The team from NZ Labour Hire with  
Nick Watson & Luke Kus (R) from  
Kalmor Construction



Velio Nuuola (L)  
Kalmor Concrete



Christopher Cottingham  
(L) Jigsaw Projects



Marcos Gomez (L)  
Jigsaw Projects



Jesse Hsu Wen Chih  
Bassett Plumbing



The team from Proclad with Derrick  
Morby (C) & Nick Watson (R) from  
Kalmor Construction



Ramil Sune (L)  
Bassett Plumbing



Kuldeep Sidhu (L)  
Cabtec



Eleazar Castillo (C)  
Passive Fire



Sherwin Pudol  
M4 Plastering



Amron MacCormack  
Labour Exchange

# Your Health and Safety Representatives

By Gregory Bailey



**Greg Bailey**  
027 479 0262



**Paul Dine**  
027 700 0645



**Ann Chia**  
027 576 5988

**Play Your Part,  
Don't Walk By**

**Titiro mai  
kōrero atu**



**James Stevens**  
021 505 248

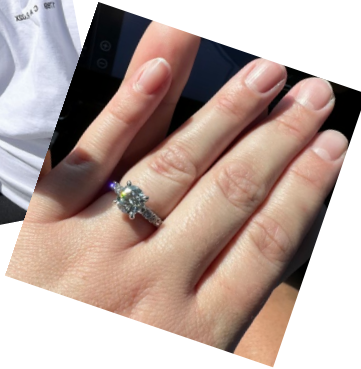
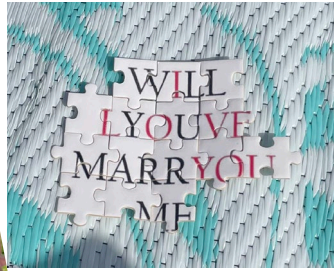


**Shane Punter**  
027 880 5595



**Neil Campbell**  
022 358 8629





## Love is in the Air!

Huge Congratulations to Edmund Changwai and his partner, Kamania, who became engaged on 28<sup>th</sup> September 2024.

Edmund said it took him a few attempts – and a few trips up to Whangarei – to summon up the courage to ask Kamania’s father for permission, but it all worked out beautifully!

We wish you both lots of love and happiness for your future ahead.

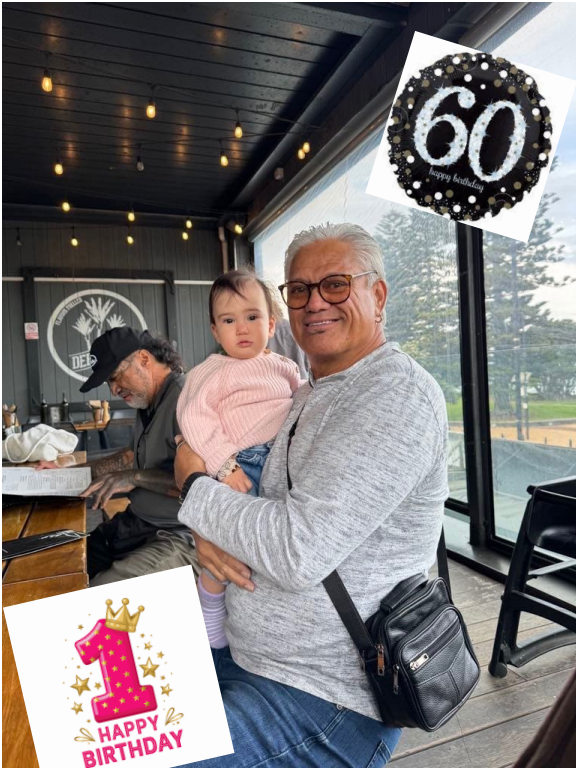
## Bon Voyage, Sam

Happy travels to Sam, who is leaving Kalmar – and NZ – to head off on his big OE trip. We wish you safe and happy travels!





## 'The best birthday present in the whole wide world'



Congratulations to Piki from the Yard, who recently celebrated his 60<sup>th</sup> birthday.

Piki's Moko (Granddaughter), Amara, also turned 1 and so made a special trip from Australia for a joint birthday celebration with the family.

Piki said that having his family with him was the 'best birthday present in the whole wide world'.

Such lovely memories to be making – congratulations again!

## Congratulations on your bonny new arrival!

Congratulations to Jason Manlapaz and his wife, Bresila, who have recently welcomed a beautiful baby girl to the family.

JayBriella Reign Manlapaz was born on Monday 2 December, weighing in at 2.89kg.

When telling us her name, Jason said 'it is a mix of our family names



Congratulations Jason & Bresila – enjoy every moment!



# Kalmar Construction & Summer Interns

At Kalmar, we are proud to support the young individuals that will one day shape our industry.

Each year, Kalmar receives applications from students looking for employment over the summer break, seeking experience towards completing their studies. Over the years, we have had a variety of different students studying all construction-related courses from diplomas to bachelor's degrees, giving up their holidays to gain some hands-on experience.

This year, we are excited to welcome our summer interns Joseph Neutze, who has joined Fabric 2, Summer Foley, assisting at Remuera Gardens and Melika Rabbani on the Foundation Stage 2 development. Welcome to Kalmar and we hope you enjoy your learning experience.

We also have a few construction cadets that are completing their studies while learning some practical insights into the industry while finishing off their studies.

We have Sophia Wan on Foundation 2, Jervis D'silva on Fabric Stage 2, and Michael Graham on York House.

With their enthusiasm, fresh perspectives, and commitment to learning, they will no doubt gain some perspective on what it takes to be part of the industry, and at Kalmar, we look forward to supporting their growth and providing them with valuable experiences during their time with us.



## FOUNDATION STAGE 2

**Melika Rabbani (L)**  
QA Summer Intern  
studying Civil  
Engineering

**Sophia Wan (R)**  
Construction Cadet  
Studying Structural  
Engineering



## REMUERA GARDENS

**Summer Foley**  
Summer Intern  
Studying  
Construction  
Economics



## YORK STREET

**Michael Graham**  
Construction  
Cadet Studying  
Construction  
Economics



## FABRIC STAGE 2

**Jervis D'silva (L)**  
Construction Cadet  
Studying  
Construction  
Economics

**Joseph Neutze (R)**  
Summer Intern  
Studying Civil  
Engineering



# Congratulations on a completed apprenticeship!

Congratulations to Chevez Pohawaiki Wikiriwhi Matthews who has recently completed his apprenticeship, and been awarded the New Zealand Certificate in Concrete Construction (Commercial & Civil Infrastructure)

Great work, Chevez! Taking 3 years to complete, this is a significant accomplishment that requires dedication, determination and consistency, and we're so pleased that your hard work paid off. You should be proud of yourself.

We are excited to hear about your next steps and look forward to seeing what your future with Kalmar holds!





# Kalmar Head Office Honesty Box Morning Tea

15 November 2024

Head Office were treated to a visit from Michael Deveraux from Honesty Box (with his daughter, Josephine and friend, May).

Honesty Box use their platform to give back and wanted to acknowledge the support of Kalmar in their work. We were treated to a freshly made roti, served with Japanese slaw, pulled pork, taro cream, crispy shallots, siracha sauce and sesame seeds.

It was a great way to end the week, and we appreciated the delicious food served by Michael and the team.





# Oakridge Fishing Day

With the completion of the Oakridge apartments, the team headed out on the water to celebrate with huge success! Well done to all involved in the completion of another successful project.





## Proxima Fishing Day

The Proxima team were treated to a day on the water out from Gulf Harbour as a celebration of project completion and a job well done!



## Eurotech Fishing Day

Some of the team were treated to a day on the water by Eurotech. Plenty of fish were caught and brought back to Head Office to be shared amongst the team.





# Rodney Coastal Challenge 2024: A Thrilling Adventure with Team Kalmar!

17 November 2024

The Rodney Coastal Challenge 2024 was an unforgettable event, and Kalmar was once again proud to be a long-time supporter.

This year's challenge brought together grit, determination, and plenty of laughs as participants tackled a 10km forest run, 31km road cycle, 30km mountain bike ride, and an 8km kayak.

Kalmar was well-represented with four teams and Harrison Chapman boldly taking on the entire course solo.

A special shoutout goes to Lev Afon, who heroically completed three legs for his team. The day started with gloomy rainclouds during the run and road cycle, but the skies brightened just in time for the final stages.

The Kalmar team, featuring Scott Liston, Ryno de Beer, Pierre Horn, and Byron Westcott, put on a stellar performance, earning 2nd place in the Open Corporate category.

Lev added an extra dose of excitement by accidentally missing the kayak exit and paddling halfway to sea, turning his 8km leg into a 12km odyssey!

A big thank you to Cole for helping get the Kalmar team into their kayaks and ready to hit the water.

Meanwhile, Rob La Trobe and Brendan Vannon kept spirits high at the finish line, manning the BBQ and serving up burgers & sausages along with a cold one for participants and families.

The day was filled with camaraderie, triumphs, and plenty of good-natured banter.

**Here's to another fantastic year at the Rodney Coastal Challenge.**

**Well done, Team Kalmar!**

## The Corporate Team Challenge

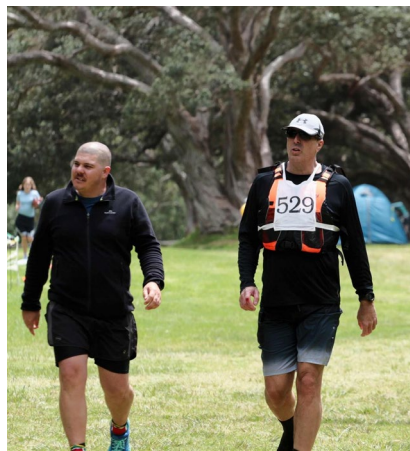
Place	Race No	Name	Split Times*	Time
1	507	Riley Team 1 <i>Ankith Thingalur, Brett Black, Chris Jennins, Christopher Wright</i>	00:43:26, 00:59:34, 01:22:03, 00:45:14	3:50:17
2	513	Kalmar 2 <i>Scott Liston, Ryno de Beer, Ryno de Beer, Byron Westcott</i>	00:48:03, 00:58:39, 01:09:32, 00:54:32	3:50:46
3	504	Architectus 2 <i>Cam Wilson, Peter Jeffs, Adam Smith, Adam Smith</i>	00:48:38, 01:03:42, 01:04:14, 00:58:29	3:55:03
4	524	Chester Coast Busters <i>Peet Liebenberg, Hamish Anderson, Luke Brinkley, Alex Bermingham</i>	00:57:42, 01:02:48, 01:12:59, 00:42:53	3:56:22
5	505	Architectus 1 <i>Warren Nicholson, Rachael McKillip, Jeremy Purcell, Manuel Morel</i>	00:42:38, 01:03:54, 00:57:58, 01:12:38	3:57:08
6	520	Ignite, lucky to finish <i>Nadia Rodriguez, Tristian Cookley, Tristian Cookley, Mark Crean</i>	00:59:47, 00:57:40, 01:14:43, 00:58:04	4:10:14
7	511	CKL #3 <i>Niamh Evans, Morgan Loughnan, Sam Jackman, Morgan Loughnan</i>	00:56:24, 01:01:01, 01:21:49, 00:56:35	4:15:49
8	519	Chester Chosen Ones <i>Roan Durand, Andreas Kyriacou, Alan Harrison, Sam Spence</i>	00:59:40, 01:23:41, 01:12:49, 01:02:30	4:38:40
9	521	Ignite - Goats <i>Paul Araujo, Elliot Rope, Friedrich Strey, Stuart McKechnie</i>	01:09:38, 01:15:07, 01:14:44, 01:03:56	4:43:25
10	515	Kalmar York <i>Michael Graham, Gerhard Steenkamp, TBC TBC, Dillon Taylor</i>	00:55:25, 01:26:28, 01:28:19, 01:00:51	4:51:03
11	529	Kalmar Team 1 <i>Donovan Ratner, Kalmar TBC, Greg Bailey, Craig Curling</i>	01:09:35, 00:50:19, 01:52:49, 00:59:09	4:51:52

# Rodney Coastal Challenge





# Rodney Coastal Challenge





# Kalmar Midwinter Kiwi Roast Lunch

This year, Kalmar held their midwinter event up at Kumeu Valley Estate. The theme was a good old-fashioned Kiwi roast lunch, and the team were treated to a beautiful buffet of roast meats, hot veggies and delicious deserts. The weather was superb, and the venue was perfect place to relax and enjoy some Kiwi Kai!





# Chopper Cup Regatta 2024

As we have done for many years, Kalmar once again entered the annual Chopper Cup regatta to help raise funds for the Auckland Rescue Helicopter Trust. With our trusty “crew” we joined a fleet of corporate teams out on the Waitemata Harbour for a brilliant afternoon of sun, sea and refreshments.

The racing was close quarters at times with the other boats and felt a bit of a “Team Emirates” vibe, just with beers. On the whole a pleasant and relaxing day was spent. Thank you to all who were able to join us.





It has been a busy few months with lots of activities taking place on our sites. Here are some highlights of a select few.....



Paul Dine & Brendon Vannan receiving Mates in Construction Accreditation at F-A-B-R-I-C On Spring Street

State of the Nation took place in the old hangar at Jimmy's Point. It was great to get everyone together for a beautiful Brazilian BBQ and an update on the Business Activities. Thank you, Yulia for your help in organising 😊



FABRIC on Spring were rewarded with a site BBQ from Site Safe, following a perfect 100% audit score. Kudos to Brendon, James, Paul and the rest of the team for an awesome result!

# Karakia at Kalmar

In Parnell, Kalmar and Wolfgramm Holdings hosted a *karakia* (blessing) ceremony at their construction site, led by a member of Ngāti Whātua, to bring peace and healing following a recent tragedy on the premises.

Invitations were extended to neighbours and community members, with 21 people attending to honour the space. The ceremony lasted just over half an hour, followed by a water cleansing ritual and *whakanoa*—a gathering with tea and biscuits.

To respect the sacred event, all machinery was halted, and Filipino and Māori staff joined the blessing, expressing gratitude for the spiritual comfort it provided. Attendees were advised that children and pregnant women should not attend, recognizing the area as a spiritual space during the *karakia*.

This gathering underscored Kalmar's commitment to cultural respect and community healing, creating a meaningful, inclusive experience that honours the land, and the people involved.





# Hangi at Onehunga

Kalmar recently held their third hāngī of the year on-site at FABRIC on Spring Street, Onehunga, catered by Wolfgramm Holdings. With 33 staff members attending, the team enjoyed a generous feast featuring hāngī pork, chicken nibbles, potatoes, kūmara, pumpkin, fresh vegetables, Māori rēwena bread, and a special seafood chowder.

Breviss's mum added a personal touch by helping prepare the meal, making the occasion even more special.

The hāngī, a traditional Māori method of cooking food underground, embodies community and connection to the land. This event highlighted Kalmar's commitment to a culturally responsive workplace, celebrating Māori heritage and fostering team unity.

Staff were appreciative of the warm meal, which reinforced Kalmar's respect for New Zealand's cultural traditions and the value of shared experiences.



# Kalmar's Christmas Children's Party

This year, over 160 parents and their children headed to Kiwi Vally Farm to celebrate our annual children's Christmas party. With the opportunity to have a hands on experience, up close and personal with the various farm animals, the children (and some of the Dads!) were also treated to a visit from Santa (thank you, Gene!)





# Kalmar's End of Year Christmas Party

On Friday 13<sup>th</sup> December, we all headed to the Maritime Rooms for our end of year Christmas celebration. As well as enjoying a delicious lunch and the chance to catch up with the rest of the team, we celebrated a number of long service awards. Congratulations, everyone!

Apolinario (Paul) Buebo  
Branden Venter  
Byron Westcott  
Daniel Bagwingan  
Greg Baily  
Kirsty Rutledge-Malyon  
Kristen Todd  
Laurence Estrada  
Phil Williams  
Nikolai Zakharov



Olivia Li  
Paul Dine  
Thomas van Roekel

Nathan Halloran  
Jocelyn Nesbit













# Social Club

By Rob La Trobe



## Kalmar's Cooking Challenge – 2 October 2024

They say winners are grinners but not for serious Sam!

A big thank you to those that attended the cooking challenge and congrats to Team 2, Sam, Luca and Ann who achieved culinary greatness!

Still puzzled by the chef's comment that their laksa 'blew' her head off and this was positive - but may be a little sour grapes!

In any case loads of fun with plenty of laughs.





# Sustainability

By Bert Denece

## Toitū EnviroCare

*'Toitū is to care for the life of this place, our people and future. It is our name and commitment. To sustain holistically. To sustain continually.'*

Kalmar are committed to 2 Toitū certification programmes – Net Carbonzero and Enviromark.

Through the Carbonzero programme, Kalmar are committed to measuring, reducing and offsetting our greenhouse gas emissions.

Enviromark is a three-tiered environmental management system that will enable Kalmar to further develop, review and improve their systems to manage all environmental aspects and impacts, including legislative and health and safety requirements.

## MUTU

Stephen and Piki are embracing the new MUTU system, that is currently being rolled out across our sites.

Congratulations to Iloa Pauu who was recently presented with the MUTU Reuse Champion Certificate.

Through his use of MUTU, Iloa has directed over 1069kgs of materials from landfill. Great job, Iloa!



## PPE

You will soon be seeing Cleanline garment/PPE Recycling boxes on site. We will be collecting old, clean PPE and uniform which will then be recycled into RETEX Insulation

# Giving Back

Each year, the Kalmar Directors offer all staff a Christmas Ham, as a token of their appreciation for their hard work over the year. 18 members of staff chose to donate their hams to the Auckland City Mission and on Friday 20<sup>th</sup> December, Justin Savage and Paul Dreyer made a very special delivery! Thanks to all for your generosity!





*Wishing you a very  
Merry Christmas!*



*From the team at*  
**Kalmar**